



Nepean Community College

Statement of Commitment to Child Safety

At Nepean Community College every child has the right to be safe and feel safe. We commit to the safety and wellbeing of every child in our care.

1. Our Commitment to Children and Young People

We intend to:

- provide a safe and supportive environment
- ensure that the experiences of children and young people are free from any form of harmful conduct, including child abuse, neglect or grooming
- empower children and young people so they feel able to respond to any behaviour that is not acceptable
- ensure children and young people know who to approach if they feel unsafe or have any child safety concerns, including abuse, neglect and grooming
- provide age- and ability-appropriate codes of conduct to everyone who interacts with our college
- establish a reporting framework so reports are:
 - easy to make for anyone in the college
 - responded to in a timely and fair manner
 - recorded appropriately
 - forwarded to relevant authorities where necessary
- provide support for any children and young people who report or are suspected of being exposed to
- concerning conduct, including abuse, neglect or grooming.

2. Our commitment to parents, carers, families and their communities

Nepean Community College is committed to supporting all the adults involved in our college, to keep children and young people safe from harm and abuse.

We intend to:

- communicate with adults involved in our college our expectations around creating, maintaining and improving a safe environment for children and young people
- share information with adults about keeping children and young people safe, including:
 - where they can find further information and advice
 - how to make a report if they suspect or know a child is being harmed, or if they observe a breach of our codes of conduct.

3. Our commitment to being a child safe organisation

We intend to:

- ensure that Nepean Community College staff follow our codes of conduct by:
 - making them publicly available

- educating all our stakeholders about the importance of following them
- use child safe recruitment processes that include a Working with Children Check (WWCC) and other screening checks as appropriate for adults who require them
- induct all our stakeholders so they recognise their role in keeping children and young people safe, and ensure there are ongoing learning and development opportunities related to child safety
- take steps to ensure Nepean Community College staff and volunteers do not engage in concerning conduct with children and young people
- ensure that all Nepean Community College stakeholders know how and when to report any concerns, complaints or allegations of concerning conduct, including abuse, neglect or grooming
- ensure that all Nepean Community College participants are provided with appropriate support if they are exposed to, or report, abuse, neglect or grooming.